



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

PERFORMANCE MONITORING COMMITTEE

MINUTES

of the meeting held on **26 OCTOBER 2007** at The Council House, Old Market Square, Nottingham, from 10.00 am to 10.18 am

Membership

Councillor M Wood (Chair)
Councillor J Hemsall
^ Councillor P Henshaw
^ Councillor J O'Riordan
Councillor T Spencer

Members absent are marked ^

7 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Henshaw and O'Riordan.

8 DECLARATIONS OF INTERESTS

No declarations of interests were made.

9 MINUTES

RESOLVED that the minutes of the last meeting held on 27 July 2007, copies of which had been circulated, be confirmed and signed by the Chair.

10 NON-UNIFORMED SICKNESS LEVELS APRIL 2006 – MARCH 2007 AND APRIL – AUGUST 2007

Consideration was given to a report of the Chief Fire Officer, copies of which had been circulated.

The Assistant Chief Fire Officer reported that an improvement in levels of non-uniformed sickness from an average of 12.52 days per employee in 2005/06 to 10.67 days per employee in 2006/07 could be attributed to positive outcomes from the First Care contract, changes in shift patterns to reduce the number of days off between shifts from four to three and by an enhanced awareness amongst staff of the adverse impact on their colleagues of any non-essential sickness. Additional support continued to be provided to Station Managers to improve monitoring at the local level. Mr Beale anticipated that, if the current level of improvements could be maintained, sickness levels for the full year could fall as low as 8 days per employee.

Members complimented staff on the improvements achieved to date, but recognised that there was no room for complacency.

RESOLVED that the position be noted and the Service strive to attain further reductions in the levels of non-uniformed sickness.

11 BVPI FLOOR TARGETS: LPSA 3 – DELIBERATE PRIMARY FIRES AND LPSA 8 – FIRE RELATED FIRE DEATHS AND INJURIES

Consideration was given to a report of the Chief Fire Officer, copies of which had been circulated, and to an addendum, copies of which were placed around the table, which presented revised statistical information following the identification of an error in reporting software.

The addendum reported the following statistical outcomes against targets for the year ended March 2006:-

<u>Indicator</u>	<u>Government/ Stretch Target</u>	<u>2004/05</u>	<u>2005/06</u>	<u>Comment</u>
LPSA 3 (Deliberate Primary Fires per 10,000 of population)	10% reduction from 2001/02 baseline by 2010	21.09	18.62	continuing reduction. 2005/06 position represented a 53.71% reduction to date over the 2001/02 baseline figure of 40.58.
LPSA 8 (Fire Related Fire Deaths and Injuries per 100,000 of population)	12.5/11.2	7.6	8.64	Stretch Target exceeded for second consecutive year.

RESOLVED that the position be noted and staff be complimented on progress to date.